

Summary of Benefits Coverage (SBC) Notice

This document accurately describes the benefits and coverage under the Plan. The SBC is a uniform template that uses clear, plain language to summarize key features of the Plan such as covered benefits, cost-sharing provisions, and coverage limitations. It is a tool designed to help participants choose a health plan by showing how the member and the Plan would share the cost for covered health care services. NOTE: Information about the cost of this Plan (called the premium) will be provided separately.

The SBCs are available to Associates at the time of enrollment and will continue to be available at www.mypaycorbenefits.com.

The SBCs are available in paper form upon request.