



## Elder Caregiver Leave FAQs

### **Q: What is Elder Caregiver Leave?**

**A:** Paycor recognizes that Associates may need to take time away from work for a variety of reasons. Elder Caregiver Leave is intended to provide Associates with time away from work to care for an ill parent or an in-law.

### **Q: When will Elder Caregiver Leave become available?**

**A:** Elder Caregiver Leave will become available starting January 1, 2023.

### **Q: Who is eligible for Elder Caregiver Leave?**

**A:** Associates who require time away from work to care for an ill parent or in-law are eligible to take Elder Caregiver Leave.

### **Q: What are Associates entitled to under Elder Caregiver Leave?**

**A:** Associates are eligible for up to three days of leave at 100% pay per calendar year.

### **Q: Is the time required to be taken continuously?**

**A:** It is not required to take the time continuously. Associates can utilize Elder Caregiver Leave intermittently or as needed.

### **Q: Who do Associates reach out to when requesting Elder Caregiver Leave?**

**A:** Associates who need to take Elder Caregiver Leave should reach out to [LeaveAdmin@paycor.com](mailto:LeaveAdmin@paycor.com). The Leave Administration team will handle the coding of the Associate's timecard.