

## Essential Health Benefit (EHB) Disclosure - Illinois

The Consumer Coverage Disclosure Act requires Paycor to notify and provide Illinois Associates a listing of essential health benefits (EHBs) and a comparison of the EHBs against the benefits offered by Paycor's group health plan (Pub. Act 102-0630, SB 1905).

The comparison of the EHBs against the health benefits covered by Paycor's group health plans offered to Illinois Associates are [detailed here](#). This chart indicates which EHBs are or are not covered by Paycor's provided group health plans. Please note, the page numbers in the "Benchmark Page # Reference" column refer to where the benefit in question appears in the [Access to Care and Treatment Benchmark Plan](#) and the [Pediatric Dental Plan](#) as provided by the Department of Insurance.

Please see the Paycor Summary Plan Description (SPD) and your benefit booklets for more information about the coverage provided by the Paycor medical plans administered by United Healthcare (UHC).