



PEOPLE rewards



Paycor is committed to providing resources to support our families as they navigate the day-to-day realities related to finding appropriate and adequate care for your loved ones. Below are currently available employer sponsored resources to assist with your circumstances.

Paycor Benefits & Resources	How it can help:	Get Started:
Dependent Day Care Flexible Spending Account	<ul style="list-style-type: none"> ✓ Save money using pre-tax dollars for childcare expenses. ✓ Back-up childcare expenses are eligible if parent(s) are working and unable to provide care ✓ Changes in providers and circumstances allow an increase, decrease or stop to your pre-tax contribution. ✓ Exploring extended deadlines for utilization of 2020 contributions 	<p>Visit the Benefits website for more information:</p> <p>Dependent Care Flexible Spending Account</p>
ComPsych Employee Assistance Program (EAP)	<ul style="list-style-type: none"> ✓ Free access for all employees and their families. ✓ Confidential employee assistance program ✓ Access to caring, professional advisors to help identify local resources, including referral services for childcare and elder care. ✓ Articles and resources on work-life boundaries, resilience during challenging times, timely resources 	<p>Child and elder care:</p> <p>Referral Services</p> <p>Back to School Resources:</p> <p>EAP Resources</p>



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Paycor is committed to creating awareness about additional resources available more broadly and publicly to support our families as they navigate the day-to-day realities related to finding appropriate and adequate care for your loved ones. Below are currently available external resources focused on providing additional help and guidance for our families.

Resource	How it can help:	Get Started:
Childcare.gov U.S. Department of Health and Human Services	Support with: <ul style="list-style-type: none"> ✓ Childcare/back-up care ✓ Financial assistance ✓ Voucher programs by state and county ✓ COVID-19 information by state 	Administration for Children & Families
United Way	Support with: <ul style="list-style-type: none"> ✓ Childcare/back-up care ✓ Financial assistance ✓ Local resources 	Dial 211 United Way
Childcare Aware of America	Provides childcare resources and a referral network	Childcare Aware
Potential Caretaker Sites	<ul style="list-style-type: none"> ✓ Gather Cincy ✓ Urban Sitter ✓ Care.Com 	Gather Cincy UrbanSitter Care.com
Virtual Childcare Memberships	Virtual care providers	Sitter City Bell Family Sitter Stream