Delta Dental PPO[™] (Point-of-Service) Summary of Dental Plan Benefits For Group# 10276-0001, 0009 Paycor

This Summary of Dental Plan Benefits should be read along with your Certificate. Your Certificate provides additional information about your Delta Dental plan, including information about plan exclusions and limitations. If a statement in this Summary conflicts with a statement in the Certificate, the statement in this Summary applies to you and you should ignore the conflicting statement in the Certificate. The percentages below are applied to Delta Dental's allowance for each service and it may vary due to the dentist's network participation.*

Control Plan – Delta Dental of Ohio Benefit Year – January 1 through December 31 Covered Services –

	Delta Dental PPO™ Dentist	Delta Dental Premier [®] Dentist	Nonparticipating Dentist
	Plan Pays	Plan Pays	Plan Pays*
Diagnos	stic & Preventive		
Diagnostic and Preventive Services – exams, cleanings, fluoride, and space maintainers	100%	100%	100%
Sealants – to prevent decay of permanent teeth	100%	100%	100%
Brush Biopsy – to detect oral cancer	100%	100%	100%
Radiographs – X-rays	100%	100%	100%
Ва	sic Services		
Emergency Palliative Treatment – to temporarily relieve pain	90%	60%	60%
Minor Restorative Services – fillings and crown repair	90%	60%	60%
Endodontic Services – root canals	90%	60%	60%
Periodontic Services – to treat gum disease	90%	60%	60%
Extractions – removal of teeth	90%	60%	60%
Other Basic Services – misc. services	90%	60%	60%
Prosthodontic Repair – to bridges and dentures	90%	60%	60%
Ma	jor Services		
Other Oral Surgery – dental surgery other than extractions	50%	50%	50%
Major Restorative Services – crowns	50%	50%	50%
Relines and Rebase – to dentures	50%	50%	50%
Implant Repair – implant maintenance, repair, and removal	50%	50%	50%
Adjustments to Dentures – adjustments to complete or partial dentures	50%	50%	50%
Prosthodontic Services – bridges, implants, dentures, and crowns over implants	50%	50%	50%
Ortho	dontic Services		
Orthodontic Services – braces	50%	50%	50%
Orthodontic Age Limit –	Subscriber and Spouse,	Subscriber and Spouse,	Subscriber and Spouse,
	No Age Limit	No Age Limit	No Age Limit

* When you receive services from a Nonparticipating Dentist, the percentages in this column indicate the portion of Delta Dental's Nonparticipating Dentist Fee that will be paid for those services. This amount may be less than what the Dentist charges or Delta Dental approves and you are responsible for that difference.

- Oral exams (including evaluations by a specialist) are payable twice per calendar year. Screening and assessment of a patient are payable twice per calendar year.
- > Prophylaxes (cleanings) are payable twice per calendar year.
- People with specific at-risk health conditions may be eligible for additional prophylaxes (cleanings) or fluoride treatment. The patient should talk with his or her dentist about treatment.
- Fluoride treatments are payable twice per calendar year for people age 17 and under.
- > Space maintainers are payable once per area per lifetime for people age 18 and under.
- > Bitewing X-rays are payable once per calendar year and full mouth X-rays (which include bitewing X-rays) are payable once in any three-year period.
- Genetic test samples are covered once per lifetime.
- Sealants are payable once per tooth per five-year period for first and second permanent molars for people age 14 and under. The surface must be free from decay and restorations. Interim caries arresting medicament application is payable for bicuspids and first and second permanent molars once every five-years.
- Veneers are payable on incisors, cuspids, and bicuspids once per tooth in any five calendar years for people ages 12 and older.
- Composite resin (white) restorations are payable on posterior teeth.
- Porcelain and resin facings on crowns are optional treatment on posterior teeth.
- > Pulp caps are payable once in any two-year period.
- Localized delivery of chemotherapeutic agents is payable with no limitations.
- Sinus augmentation, and bone replacement graft for ridge preservation are payable once in any five-year period.
- > Implants are payable once per tooth in any five-year period. Implant related services are Covered Services.
- > Crowns over implants are payable once per tooth in any five-year period. Services related to crowns over implants are Covered Services.

Therapeutic parenteral drugs, application of desensitizing medicament, and application of desensitizing resin for cervical and/or root surface (per tooth) are payable without limitations. Cleaning and inspection of removable complete dentures is payable twice per calendar year.

Having Delta Dental coverage makes it easy for you to get dental care almost everywhere in the world! You can now receive expert dental care when you are outside of the United States through our Passport Dental program. This program gives you access to a worldwide network of dentists and dental clinics. English-speaking operators are available around the clock to answer questions and help you schedule care. For more information, check our Web site or contact your benefits representative to get a copy of our Passport Dental information sheet.

Maximum Payment – Delta Dental PPO[™] Dentist - \$1,500 per person total per Benefit Year on all services except orthodontic services. \$1,500 per person total per lifetime on orthodontic services.

Delta Dental Premier® Dentist or Nonparticipating Dentist - \$1,000 per person total per Benefit Year on all services except orthodontic services. \$1,500 per person total per lifetime on orthodontic services.

These are not separate maximums by type of dentist.

Payment for Orthodontic Service – When orthodontic treatment begins, your Dentist will submit a payment plan to Delta Dental based upon your projected course of treatment. In accordance with the agreed upon payment plan, Delta Dental will make an initial payment to you or your Participating Dentist equal to Delta Dental's stated Copayment on 30% of the Maximum Payment for Orthodontic Services as set forth in this Summary of Dental Plan Benefits. Delta Dental will make additional payments as follows: Delta Dental will pay 50% of the per monthly fee charged by your Dentist based upon the agreed upon payment plan provided by your Dentist to Delta Dental.

Deductible – Delta Dental PPO[™] Dentist - \$50 Deductible per person total per Benefit Year limited to a maximum Deductible of \$150 per family per Benefit Year. The Deductible does not apply to oral exams, preventive services, X-rays, brush biopsy, sealants, and orthodontic services.

Delta Dental Premier® Dentist or Nonparticipating Dentist - \$100 Deductible per person total per Benefit Year limited to a maximum Deductible of \$300 per family per Benefit Year. The Deductible does not apply to oral exams, preventive services, X-rays, brush biopsy, sealants, and orthodontic services.

Waiting Period - Enrollees who are eligible for Benefits are covered on the date that is defined by Paycor.

Eligible People – All active Employees and their dependents as defined by Paycor.

Also eligible are your Spouse and your Children to the end of the month in which they turn 26, including your Children who are married, who no longer live with you, who are not your Dependents for Federal income tax purposes, and/or who are not permanently disabled. Also eligible is your domestic partner, as defined by the contractor.

Enrollees and dependents choosing this dental plan are required to remain enrolled for a minimum of 12 months. Should an Enrollee or Dependent choose to drop coverage after that time, he or she may not re-enroll prior to the date on which 12 months have elapsed. Dependents may only enroll if the Enrollee is enrolled (except under COBRA) and must be enrolled in the same plan as the Enrollee. An election may be revoked or changed at any time if the change is the result of a qualifying event as defined under Internal Revenue Code Section 125.

Coordination of Benefits – If you and your Spouse are both eligible to enroll in This Plan as Enrollees, you may be enrolled together on one application or separately on individual applications, but not both. Your Dependent Children may only be enrolled on one application. Delta Dental will not coordinate benefits between your coverage and your Spouse's coverage if you and your Spouse are both covered as Enrollees under This Plan.

Benefits will cease on the date that is defined by Paycor.